

MITIGATING SAFETY RISK IN THE WORKPLACE

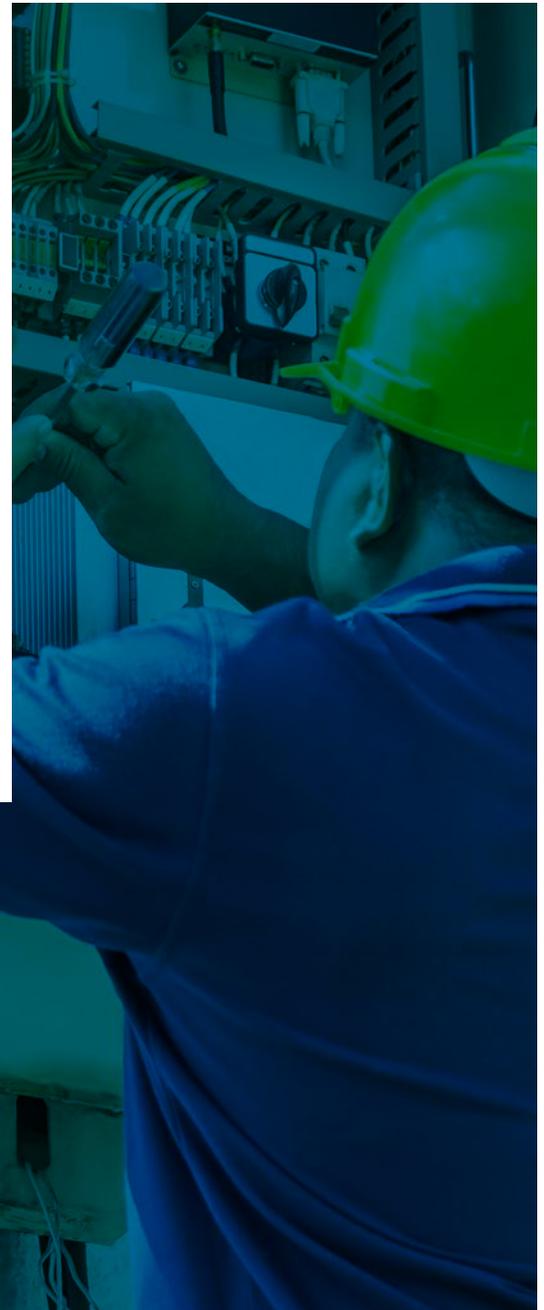
Using Data Analytics and Targeted Interventions
for Utilities

At CCA, safety and wellbeing are our top priority. To that end, we use advanced data analytics to proactively help organizations mitigate loss from behavioral risk factors and enhance organizational health and human capital.

DATA ANALYTICS

Through a comprehensive data analysis, we are able to discern patterns in health conditions and lifestyle behaviors that could compromise employee performance and negatively impact organizational and community safety. The analysis involves minimal effort on the part of your organization. CCA does the heavy lifting to review, aggregate and synthesize the information you provide (e.g., vendor utilization reports, plan documents and HR/claims data). From there we hone in on the business units, locations, departments and job classes where risk scores are high and where safety is a factor.

DATA ANALYTICS ALLOWS US
TO FIND THE HOT-SPOTS OF
EMPLOYEE RISK.



TARGETED INTERVENTIONS

Our interventions are designed to equip your organization with the knowledge and tools necessary to address identified hot spots of concern—preemptively, whenever possible, and expeditiously when health and safety are on the line. Having buy-in as well as supportive resources, at all levels of the organization, increases our collective likelihood of success.



TARGETED INTERVENTIONS
INCREASE PREPAREDNESS
AND POSITIVE OUTCOMES
AT ALL LEVELS OF THE
ORGANIZATION.

Interventions may include:

- **Psychoeducation for managers and employees**
 - Guidelines for identifying signs and symptoms of behavioral risk which may stem from mental health or substance use issues
- **Manager training and coaching**
 - Strategies for recognizing the impact of at-risk conditions on productivity and safety
 - Guidance around performance managing at-risk employees and how/when to direct employees to CCA for support
- **Onsite consultation and counseling**
 - An effective solution for easing logistical and monetary barriers to support for employees who might need help most
 - Access to an on-site partner who can assist with workplace risk in real-time

CCA can advise on which interventions are best suited to your organization's needs and desired outcomes.

